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Class - D-25 Psychology

Paper - Practical

Topic - Principles of Psychological Testing

Proper psychological testing is conducted after vigorous research and development in contrast to quick web-based or magazine questionnaires that say "Find out your personality color" or "What's your inner age?" Proper psychological testing consists of the following:

Standardization - All procedures and steps must be conducted with consistency and under the same environment to achieve the same testing performance from those being tested.

Objectivity - Scoring such that subjective judgements and biases are minimized, with results for each test taker

obtained in the same way.

Text Norms - The average test score within a large group of people where the performance of one individual can be compared to the results of others by establishing a point of comparison or frame of reference.

Reliability - Obtaining the same result after multiple testing.

Validity - The type of test being administered must measure what it is intended to measure.